



Shirdi Sai Rural Institute's
ARTS, SCIENCE AND COMMERCE COLLEGE, RAHATA

“NAAC REACCREDITED “B++” GRADE COLLEGE”

A/P/Tal-Rahata, Dist.-Ahmednagar. (M.S.)423107

Affiliated to Savitribai Phule Pune University, Pune

www.ascrahata.org



**SELF STUDY REPORT- CYCLE 3rd
2018-2023**

**Criterion: VI
Governance, Leadership and Management**

**Key Indicator: 6.3
Faculty Empowerment Strategies**

Metric: 6.3.1 (QLM)

The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression

Submitted to
**NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL (NAAC)
BENGALURU**



Shirdi Sai Rural Institutes,

Arts, Science and Commerce College, Rahata

Tal- Rahata, Dist-Ahmednagar, Pin - 423107 (MS)
(University of Pune Affiliated ID No. PU/AN/ASC/052/1997)
NAAC RE-ACCREDITED "B++" GRADE COLLEGE



Ref. : ASCCR /

Date

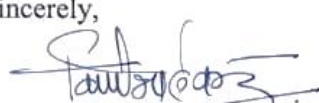
DECLARATION

We the undersigned, hereby declare that all information, reports, true copies of the supporting documents, and numerical data submitted by our institution for the purpose of NAAC accreditation have been thoroughly verified by the Internal Quality Assurance Cell (IQAC). We affirm that these submissions are accurate and correct as per our records.


This declaration pertains specifically to the accreditation process for the third cycle of the institution, covering the period from 2018-19 to 2022-23.

Thank you.

Sincerely,


Dr. Vikram P. Bhalekar
Coordinator
Internal Quality Assurance Cell
Arts, Science and Commerce College, Rahata




Prof. (Dr.) Somnath S. Gholap
Principal
Arts, Science and Commerce College
Rahata, Tel-Rahata, Dist-Ahmednagar

Date-30/07/2024

Place- Rahata

Recipient of "Best Rural College Award" from Student Welfare Board, (2011- 12 & 2013-14)
by Savitribai Phule Pune University, Pune - 07 | NAAC Track ID - MHC0GN 80225 AISHE CODE - C - 41932
Phone : (02423) 295488 Email: principal.ascrahata@pravara.in | rahatacollege@rediffmail.com | Website: www.ascrahata.org

Metric 6.3.1 (QLM)

Self-Appraisal of Teaching and Non-Teaching Staff

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Annual Report of Self-Appraisal Committee of Teaching Staff

Academic Year: 2022-23


In the academic year 2022-23, a system is used to evaluate the academic performance of staff members. In this system, various aspects of teaching, participation in activities, computer skills, and behavior, co-curricular activities and participation in assessment and evaluation of students etc. are considered. A Self-Appraisal committee, at the end of the academic year, collects self-appraisal forms filled in by each faculty. The committee carefully assesses the self-appraisal forms by verifying supportive documents. The committee recommends the API score obtained by the staff to the Principal for finalization of the score.

The analysis of all teachers in this year was carried out. It shows that the staff members participated in various activities, such as workshops, seminars, conferences, and training programs along with their teaching, assessment and evaluation work. Teachers have published research papers in national and international journals, seminars, conferences proceedings, and book chapters. Assessment of 48 teachers was done, out of them, 40 teachers secured A grade, 08 obtained B grade. Among these staff members 02 teachers attended Refresher course, 01 teacher participated in Short Term Programme and 12 teachers have completed Faculty Development Programme. 33 teachers participated in a workshop on "Art of leaving" organized by the institute.

The self-appraisal system worked well in recognizing and appreciating the efforts and achievements of staff members during the academic year 2022-23. The positive outcomes in the ratings reflected the active participation in professional development and academic contributions by the staff members.

Teaching Staff-Self-Appraisal Statistical Report

Sr. No.	Grade	No. of Staff
1	A	39
2	B	09
3	C	-
4	D	-
Total		48


IQAC Coordinator
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar




PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar



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Self-Appraisal Assessment Summary 2022-23

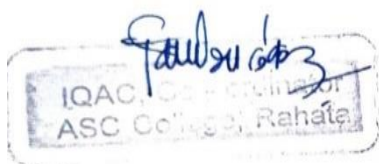
Sr. No.	Name of the teacher	Designation	Department	Grade	Remark
1	Prof. (Dr. Somnath Suryabhan Gholap	Principal	Chemistry	A	Publication is suggested
2	Mr. Lahare Sanjay Vitthalrao	Assistant Professor	Botany	A	Participation in seminar activities and publication is suggested
3	Mr. Mate Anil Bapurao	Assistant Professor	History	A	Participation in seminar activities and publication is Suggested
4	Dr. Pulate Suresh Kashinath	Assistant Professor	Commerce	A	Participation in seminar activities and publication is Suggested
5	Mr. Tambe Adinath Sopan	Assistant Professor	Chemistry	A	Participation in seminar activities and publication is Suggested
6	Dr. Nalage Dilip Mahipati	Assistant Professor	Geography	A	Participation in seminar activities and publication is Suggested
7	Dr. Mrs. Shaikh Ainur Shabbir	Assistant Professor	Hindi	A	Participation in seminar activities and publication is Suggested
8	Dr. Kumkar Tukaram Karbhari	Assistant Professor	Mathematics	A	Participation in seminar activities and publication is suggested
9	Dr. Kadam Sanjay Bhaskar	Assistant Professor	Marathi	A	Participation in seminar activities and publication is suggested

10	Prof. Dr. Wakchaure Rajaram Nathaji	Professor	Commerce	A	Participation in seminar activities and publication is Suggested
11	Dr. Salalkar Babasaheb Kisan	Assistant Professor	Chemistry	A	Participation in seminar activities and publication is Suggested
12	Dr. Potdar Satyajit Ramesh	Associate Professor	Physics	A	Participation in seminar activities and publication is Suggested
13	Dr. Shirole Gopinath Daulat	Associate Professor	Chemistry	A	Participation in seminar activities and publication is Suggested
14	Dr. Satpute Dattatraya Tukaram	Librarian (Asso. Prof.)	Library	A	Participation in seminar activities and publication is Suggested
15	Dr. Dange Dadasaheb Narayan	Associate Professor	Hindi	A	Participation in seminar activities and publication is Suggested
16	Dr. Bhalekar Vikram Popat	Assistant Professor	Physics	A	Participation in seminar activities and publication is Suggested
17	Dr. Ms. Kasar Rohini Dattatraya	Assistant Professor	English	A	Participation in seminar activities and publication is Suggested
18	Mr. Pagare Amol Ratan	Assistant Professor	Chemistry	A	Participation in seminar activities and publication is Suggested
19	Dr. Pawade Vishnu Rakhamaji	Assistant Professor	Zoology	A	Participation in seminar activities and publication is Suggested
20	Dr. Ms. Patil Varsha Sadashiv	Assistant Professor	Botany	A	Participation in seminar activities and publication is Suggested

21	Dr. Ms. Dighe Jayshree Radhakushna	Assistant Professor	Economics	A	Participation in seminar activities and publication is Suggested
22	Mr. Bansode Chandrakant Mogalrao	Assistant Professor	Geography	A	Participation in seminar activities and publication is Suggested
23	Dr. Dighe Machindra Bapurao	Assistant Professor	Commerce	A	Participation in seminar activities and publication is Suggested
24	Mr. Dhawale Ravindra Vinayak	Assistant Professor	Chemistry	A	Participation in seminar activities and publication is Suggested
25	Ms. Bothe Pranali Genu	Assistant Professor	English	A	Participation in seminar activities and publication is Suggested
26	Mr. Nirmal Rajendra Babasaheb	Assistant Professor	Chemistry	A	Participation in seminar activities and publication is Suggested
27	Mr. Narode Rahul Suresh	Assistant Professor	Chemistry	A	Participation in seminar activities and publication is Suggested
28	Dr. Aher Kiran Prabhakar	Assistant Professor	Physical Education	B	Need of Academic improvement & participation in co-curricular activities
29	Ms. Jagtap Shubhangi Jagdish	Assistant Professor	Political science	A	Participation in seminar activities and publication is Suggested
30	Mr. Talole Sandip Dattatray	Assistant Professor	Zoology	A	Participation in seminar activities and publication is Suggested
31	Dr. Antre Archana Godhaji	Assistant Professor	Economics	A	Participation in seminar activities and publication is Suggested

32	Mr. Kolage Pravin Shivaji	Assistant Professor	Commerce	B	Need of Academic improvement & participation in co-curricular activities
33	Ms. Desai Rupali Abhikesh	Assistant Professor	Botany	A	Participation in seminar activities and publication is Suggested
34	Ms. Gulave Vandana Bhausahab	Assistant Professor	Chemistry	B	Need of Academic improvement & participation in co-curricular activities
35	Dr. Kadu Vinod Raosaheb	Assistant Professor	Chemistry	A	Participation in seminar activities and publication is Suggested
36	Ms. Pendbhaje Priyanka Bhausahab	Assistant Professor	Political Science	B	Need of Academic improvement & participation in co-curricular activities
37	Mr. Jadhav Sanjay Kailas	Assistant Professor	English	B	Need of Academic improvement & participation in co-curricular activities
38	Ms. Gunjal Divya Chandrabhan	Assistant Professor	Chemistry	B	Need of Academic improvement & participation in co-curricular activities
39	Dr. Ms. Aher Ashwini Ashok	Assistant Professor	Botany	A	Participation in seminar activities and publication is Suggested
40	Ms. Gaikwad Pranjali Vilas	Assistant Professor	Commerce	B	Need of Academic improvement & participation in co-curricular activities
41	Mr. Balsane Sachin Vasant	Assistant Professor	Chemistry	A	Participation in seminar activities and publication is Suggested

42	Mr. Chaudhari Vishal Panditrao	Assistant Professor	Physics	A	Participation in seminar activities and publication is Suggested
43	Mr. Gaikwad Mahesh Shivaji	Assistant Professor	Computer Science	A	Participation in seminar activities and publication is Suggested
44	Mr. Dange Prashant Ashok	Assistant Professor	Computer Science	A	Participation in seminar activities and publication is Suggested
45	Ms. Tambe Poonam Raosaheb	Assistant Professor	Commerce	B	Need of Academic improvement & participation in co-curricular activities
46	Mr. Pehre Babasaheb Mohan	Assistant Professor	Physics	A	Participation in seminar activities and publication is Suggested
47	Dr. Vetel Dhairyasheel Sunil	Assistant Professor	Zoology	A	Participation in seminar activities and publication is Suggested
48	Mr. Lahamage Gaurav Jijabapu	Assistant Professor		B	Need of Academic improvement & participation in co-curricular activities




 (Prof. Dr. S. S. Gholap)
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 Art's, Science & Commerce
 College, Rahata



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NAAC RE-ACCREDITED "B"++ Grade College



Self-Appraisal Committee of Teaching Staff

Annual Report

Academic Year: 2021-22

During the 2021-22 academic year, our institution implemented an evaluation system to assess the performance of teachers across various domains, including teaching effectiveness, engagement in professional activities, computer skills, research and publication, and participation in assessment and evaluation of students are considered. At the end of the academic year, teachers were asked to complete detailed self-assessment forms provided by the committee. The committee carefully reviewed a total of 37 self-assessment forms to measure the overall performance and professional engagement of the teaching staff. The committee recommends the API score obtained by the staff to the principal for finalization of score.

The self-assessment forms were designed to capture a broad spectrum of activities. Teachers detailed their participation in faculty development programs, workshops, seminars, conferences, and training programme. Additionally, they provided information on their research and publication activities, including papers published in national and international journals and book chapters.

The scrutiny of the 37 self-assessment forms revealed an engagement and achievement among the teachers. The detailed review highlighted that the teachers were actively involved in various professional development activities.

Grading and Result: Based on their self-assessments and documented activities, the committee graded the teachers. The results were as follows:

A Grade: 21 teachers received an A grade, indicating a high level of performance and active engagement in various academic and professional activities.

B Grade: 16 teachers were awarded a B grade, reflecting commendable performance with scope for further improvement.

The success of this evaluation process is credited to the hard work of the committee members, along with the guidance provided by the Principal and the Internal Quality Assurance Cell (IQAC). The committee's careful review and organized evaluation criteria ensured a fair and complete assessment of each teacher's contributions.

Professional Development Highlights: Among the 37 teachers reviewed, several notable professional development activities were recorded:

Refresher Courses: 1 teacher attended refresher courses to update their subject knowledge and teaching methodologies.

Training programme: 1 teacher participated in a training program aimed at specialized skill development.

Professional Development Programme: 16 teachers engaged in FDPs, underlining the institution's emphasis on continuous professional development.

The self-assessment system effectively recognized and appreciated the efforts and achievements of the teachers during the 2021-22 academic year. The positive ratings and detailed activities documented in the self-assessment forms highlighted the teachers' commitment to professional growth and academic excellence. This evaluation process not only provided valuable feedback to the teachers but also supported the institution's culture of continuous improvement and dedication to quality education.

By implementing this assessment system, the institution has ensured that teachers are continuously motivated to excel in their roles, thereby contributing significantly to the academic and professional development of the students. The collaborative effort of the committee, supported by the Principal and IQAC, has been involved in achieving these outcomes, and the institution looks forward to building on this success in the coming years.

Self-Appraisal Statistical Report

Sr. No.	Grade	No. of Staff
1	A	21
2	B	16
3	C	-
4	D	-
Total		37



Handwritten signature of the Principal and a rectangular stamp reading 'I/C PRINCIPAL, Art's, Science & Commerce College, Rahata, Dist. Ahmednagar'.



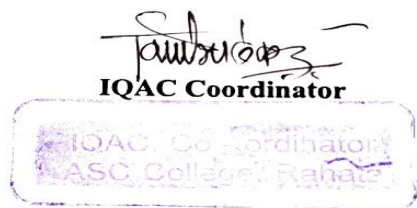
Self-Appraisal Assessment Summary

2021-22

Sr. no	Name of the Full-time teacher	Designation	Name of the Department	Grade	Remark
1	Prof. Lahare Sanjay Vithalrao	Assistant Professor, I/C Principal	Botany	A	Publish Research Paper in peer reviewed journals, do Ph.D. in time
2	Prof. (Dr.) Wakchaure Rajaram Nathaji	Professor	Commerce	A	Publish Research Paper in peer reviewed journals
3	Dr. Kadam Sanjay Bhaskar	Assistant Professor	Marathi	A	Publish Research Paper in peer reviewed journals
4	Prof. Mate Anil Bapurao	Assistant Professor	History	B	Publish Research Paper in peer reviewed journals, do Ph.D. in time
5	Dr. Nalage Dilip Mahipati	Assistant Professor	Geography	B	Publish Research Paper in peer reviewed journals
6	Prof. Kumkar Tukaram Karbhari	Assistant Professor	Mathematics	A	Publish Research Paper in peer reviewed journals do Ph.D. in time
7	Prof. Tambe Adinath Sopan	Assistant Professor	Chemistry	A	Publish Research Paper in peer reviewed journals do Ph.D. in time
8	Dr. Pulate Suresh Kashinath	Assistant Professor	Commerce	A	Publish Research Paper in peer reviewed journals
9	Dr. Mrs. Shaikh Ainur Shabbir	Assistant Professor	Hindi	A	Publish Research Paper in peer reviewed journals
10	Dr. Salalkar Babasaheb Kisan	Associate Professor	Chemistry	A	Publish Research Paper in peer reviewed journals
11	Dr. Potdar Satyajit Ramesh	Associate Professor	Physics	A	Publish Research Paper in peer reviewed journals
12	Dr. Shirole Gopinath Daulat	Associate Professor	Chemistry	A	Publish Research Paper in peer reviewed journals
13	Dr. Satpute Dattatraya Tukaram	Librarian	Library	B	Publish Research Paper in peer reviewed journals
14	Dr. Dange Dadasaheb Narayan	Associate Professor	Hindi	A	Publish Research Paper in peer reviewed journals
15	Dr. Bhalekar Vikram Popat	Assistant Professor	Physics	A	Publish Research Paper in peer reviewed journals
16	Dr. Kasar Rohini Dattatraya	Assistant Professor	English	A	Publish Research Paper in peer reviewed journals
17	Prof. Pagare Amol Ratan	Assistant Professor	Chemistry	A	Publish Research Paper in peer reviewed journals

18	Dr. Pawade Vishnu Rakhamaji	Assistant Professor	Zoology	A	Publish Research Paper in peer reviewed journals
19	Dr. Patil Varsha Sadashiv	Assistant Professor	Botany	A	Publish Research Paper in peer reviewed journals
20	Dr. Dighe Jayshree Radhakushna	Assistant Professor	Economics	A	Publish Research Paper in peer reviewed journals
21	Prof. Bansode Chandrakant Mogalrao	Assistant Professor	Geography	A	Publish Research Paper in peer reviewed journals, do Ph.D. in time
22	Prof. Dhawale Ravindra Vinayak	Assistant Professor	Chemistry	B	Publish Research Paper in peer reviewed journals do Ph.D. in time, attain seminar, conference etc.
23	Dr. Dighe Machindra Bapurao	Assistant Professor	Commerce	B	Publish Research Paper in peer reviewed journals attain seminar, conference etc.
24	Prof. Bothe Pranali Genu	Assistant Professor	English	B	Publish Research Paper in peer reviewed journal .do Ph.D. in times, attain seminar, conference etc.
25	Ms. Jagtap Shubhangi Jagdish	Assistant Professor	Political science	B	Publish Research Paper in peer reviewed journal .do Ph.D. in times, attain seminar, conference etc.
26	Prof. Nirmal Rajendra Babasaheb	Assistant Professor	Chemistry	B	Publish Research Paper in peer reviewed journals do Ph.D. in time, attain seminar, conference etc.
27	Prof. Narode Rahul Suresh	Assistant Professor	Chemistry	B	Publish Research Paper in peer reviewed journals do Ph.D. in time, attain seminar, conference etc.
28	Dr. Antre Archana Godhaji	Assistant Professor	Economics	B	Publish Research Paper in peer reviewed journals, attain seminar, conference
29	Mr. Talole Sandip Dattatray	Assistant Professor	Zoology	A	Publish Research Paper in peer reviewed journals, attain seminar, conference
30	Mr. Kolage Pravin Shivaji	Assistant Professor	Commerce	B	Publish Research Paper in peer reviewed journals, attain seminar, conference
31	Ms. Tribhuvan Tejashree Ravindra	Assistant Professor	Physics	B	Publish Research Paper in peer reviewed journals, attain seminar, conference
32	Ms. Gidhad Chaitali Sopan	Assistant Professor	Physics	B	Publish Research Paper in peer reviewed journals, attain seminar, conference
33	Dr. Aher Kiran Prabhakar	Assistant Professor	Physical Education	B	Publish Research Paper in peer reviewed journals, attain seminar, conference

34	Dr. Pund Umakant...	Assistant Professor	Commerce	A	Publish Research Paper in peer reviewed journals, attain seminar, conference
35	Dr. Khilari Vaishali Jagannath	Assistant Professor	Botany	A	Publish Research Paper in peer reviewed journals, attain seminar, conference
36	Mr.Lahamage Gaurav Jijabapu	Assistant Professor	Chemistry	B	Publish Research Paper in peer reviewed journals, attain seminar, conference
37	Ms. Pendbhaje Priyanka Bhausahab	Assistant Professor	Political science	B	Publish Research Paper in peer reviewed journals, attain seminar, conference




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Self-Appraisal Committee of Teaching Staff

Report

Academic Year: 2020-21

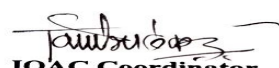
The institution has system to evaluate the performance of staff members across various dimensions, including teaching effectiveness, engagement in activities, computer skills, participation in assessment and evaluation of students and professional behavior are considered. This evaluation process was overseen by a self-appraisal committee at the end of the year, teachers were provided with self-appraisal forms by the committee. The committee then collected and reviewed 35 completed forms. The committee recommends the API score obtained by the staff to the principal for finalization of score.

The analysis discovered that staff members were actively involved in a variety of professional activities. These included participation in workshops, seminars, conferences, and training programs. Additionally, staff members contributed to academic works by publishing research papers and book chapters. Out of the 35 forms reviewed, 23 teachers received an A grade, signifying excellent performance, 9 were awarded a B grade, indicating creditable performance, and 3 were given a C grade, suggesting areas for improvement.

The success of this complete evaluation is accredited to the hardworking efforts of the committee and the invaluable guidance provided by the principal and vice principals. Among the evaluated staff, 10 members attended refresher courses, 1 participated in an orientation course and 4 participated in a short-term course, and 10 engaged in faculty development programs. Overall, the self-appraisal system proved effective in identifying and appreciating the efforts and achievements of staff members during the academic year 2020-21. The positive outcomes reflected in the ratings highlighted the staff's active participation in professional development and their significant academic contributions.

Self-Appraisal Statistical Report

Sr. No.	Grade	No. of Staff
1	A	23
2	B	9
3	C	3
4	D	0
Total		35


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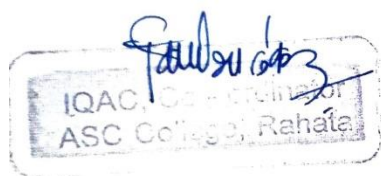


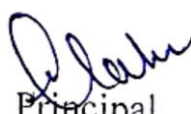
Self-Appraisal Assessment Summary

2020-21

Sr. No.	Name of the Full-time teacher	Designation	Department	Grade	Remark
1	Mr. Lahare Sanjay Vithalrao	I/C Principal	Botany	A	Involve in Research activities
2	Mr. Mate Anil Bapurao	Assistant Professor	History	A	Involve in Research activities
3	Dr. Pulate Suresh Kashinath	Assistant Professor	Commerce	A	Involve in Research activities
4	Mr. Tambe Adinath Sopan	Assistant Professor	Chemistry	A	Involve in Research activities
5	Dr. Nalage Dilip Mahipati	Assistant Professor	Geography	A	Involve in Research activities
6	Dr. Mrs. Shaikh Ainur Shabbir	Assistant Professor	Hindi	A	Involve in Research activities
7	Mr. . Kumkar Tukaram Karbhari	Assistant Professor	Mathematics	A	Involve in Research activities
8	Dr. Kadam Sanjay Bhaskar	Assistant Professor	Marathi	A	Involve in Research activities
9	Prof.(Dr.) Wakchaure Rajaram Nathaji	Professor	Commerce	A	Involve in Research activities
10	Dr. Salalkar Babasaheb Kisan	Associate Professor	Chemistry	A	Involve in Research activities
11	Dr. Mrs. Patgaonkar Madhavi Sadashiv	Associate Professor	Commerce	A	Involve in Research activities
12	Dr. Potdar Satyajit Ramesh	Associate Professor	Physics	A	Involve in Research activities
13	Dr. Shirole Gopinath Daulat	Associate Professor	Chemistry	A	Involve in Research activities
14	Dr. Satpute Dattatray Tukaram	Librarian (Asso. Professor)	Library	A	Involve in Research activities
15	Dr. Dange Dadasaheb Narayan	Associate Professor	Hindi	A	Involve in Research activities
16	Dr. Bhalekar Vikram Popat	Assistant Professor	Physics	A	Involve in Research activities
17	Dr. Ms. Kasar Rohini Dattatraya	Assistant Professor	English	A	Involve in Research activities
18	Mr. Pagare Amol Ratan	Assistant Professor	Chemistry	A	Involve in Research activities
19	Dr. Pawade Vishnu Rakhamaji	Assistant Professor	Zoology	A	Involve in Research activities
20	Dr. Ms. Patil Varsha Sadashiv	Assistant Professor	Botany	A	Involve in Research activities
21	Dr. Dighe Jayshree Radhakushna	Assistant Professor	Economics	A	Involve in Research activities

22	Mr. Bansode Chandrakant Mogalrao	Assistant Professor	Geography	A	Involve in Research activities
23	Mr. Dighe Machindra Bapurao	Assistant Professor	Commerce	B	Need of academic improvement
24	Mr. Dhawale Ravindra Vinayak	Assistant Professor	Chemistry	B	Need of academic improvement
25	Ms. Bothe Pranali Genu	Assistant Professor	English	B	Need of academic improvement
26	Ms. Jejurkar Madhuri Rajendra	Assistant Professor	Physics	B	Need of academic improvement
27	Mr. Nirmal Rajendra Babasaheb	Assistant Professor	Chemistry	A	Involve in Research activities
28	Mr. Narode Rahul Suresh	Assistant Professor	Chemistry	B	Need of academic improvement
29	Dr. Aher Kiran Prabhakar	Assistant Professor	Physical Education	B	Need of academic improvement
30	Dr. Pund Umakant Shrikant	Assistant Professor	Commerce	A	Involve in Research activities
31	Dr. Khilari Vaishali Jagannath	Assistant Professor	Botany	A	Involve in Research activities
32	Ms. Jagtap Shubhangi Jagdish	Assistant Professor	Political science	B	Need of academic improvement
33	Mr. Talole Sandip Dattatray	Assistant Professor	Zoology	A	Involve in Research activities
34	Mr. Lahamage Gaurav Jijabapu	Assistant Professor	Chemistry	B	Need of academic improvement
35	Ms. Pendbhaje Priyanka Bhausaheb	Assistant Professor	Political science	B	Need of academic improvement




 Principal
I/C PRINCIPAL
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Arts, Science and Commerce College, Rahata

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(University of Pune Affiliated ID No. PU/AN/ASC/052/1997)

NAAC Track I D - MHC0GN 80225 AISHE CODE - C - 41932

Email: ascrahata@gmail.com / rahatacollege@rediffmail.com Website: www.ascrahata.org

NAAC RE-ACCREDITED "B"++ Grade College



Self-Appraisal Committee of Teaching Staff

Annual Report

Academic Year: 2019-20

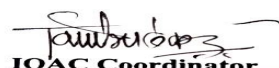
In the academic year 2019-20, a system is used to evaluate the academic performance of staff members. In this system, various aspects of teaching, activities, computer skills, and behavior, co-ocular activities and participation in assessment and evaluation of students are considered. A Self-Appraisal committee, at the end of the academic year, collects self-appraisal forms filled by each teacher. The committee carefully assesses the self-appraisal form submitted by each teacher by verifying supportive documents. The committee recommends the API score obtained by the staff to the principal for finalization of score.

The analysis of all teachers in this year was carried out. It shows that the staff members are participated in various activities, such as workshops, seminars, conferences, and training programs and assessment and evaluation of students. Along with their teaching, assessment and evaluation work. Teachers have published research papers in national and international journals, seminars, conferences proceeding, and book chapters. Assessment 35 teachers was done out of them, 26 teachers secured A grade, 09 obtained B grade.

The self-appraisal system effectively recognized and appreciated the efforts and achievements of staff members during the academic year 2019-20. The positive outcomes reflected in the ratings highlighted the staff's active participation in professional development and significant academic contributions.

Self-Appraisal Statistical Report

Sr. No.	Grade	No. of Staff
1	A	24
2	B	10
3	C	0
4	D	0
Total		34


IQAC Coordinator
ASC College, Rahata




Principal
Art's Science & Commerce
College, Rahata



Shirdi Sai Rural Institute's,

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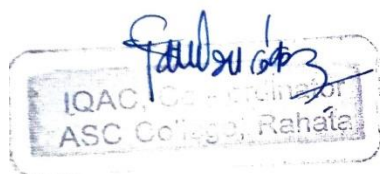


Self-Appraisal Assessment Summary Report

Academic Year 2019-20

Sr. No.	Name of the Full-time teacher	Designation	Department	Grade	Remark
1	Dr. Salalkar Babasaheb Kisan	Principal	Chemistry	A	Participation of Research
2	Mr. Lahare Sanjay Vithalrao	Vice-Principal	Botany	A	Participation of Research
3	Mr. Mate Anil Bapurao	Assistant Professor	History	B	Need of academic improvement
4	Dr. Pulate Suresh Kashinath	Assistant Professor	Commerce	A	Participation of Research
5	Mr. Tambe Adinath Sopan	Assistant Professor	Chemistry	A	Participation of Research
6	Dr. Gandhi Anupama Deepak	Assistant Professor	Economics	A	Participation of Research
7	Dr. Nalage Dilip Mahipati	Assistant Professor	Geography	A	Participation of Research
8	Dr. Mrs. Shaikh Ainur Shabbir	Assistant Professor	Hindi	A	Participation of Research
9	Mr. Kumkar Tukaram Karbhari	Assistant Professor	Mathematics	A	Participation of Research
10	Mr. Patharkar Subhash Ramnath	Assistant Professor	Politics	B	Need of academic improvement
11	Dr. Kadam Sanjay Bhaskar	Assistant Professor	Marathi	A	Participation of Research
12	Prof.(Dr.) Wakchaure Rajaram Nathaji	Associate Professor	Commerce	A	Participation of Research
13	Dr. Patgaonkar Madhavi Sadashiv	Assistant Professor	Commerce	A	Participation of Research
14	Dr. Potdar Satyajit Ramesh	Assistant Professor	Physics	A	Participation of Research
15	Dr. Shirole Gopinath Daulat	Assistant Professor	Chemistry	A	Participation of Research
16	Dr. Satpute Dattatraya Tukaram	Assistant Professor	Library Science	A	Participation of Research
17	Dr. Dange Dadasaheb Narayan	Assistant Professor	Hindi	A	Participation of Research
18	Dr. Bhalekar Vikram Popat	Assistant Professor	Physics	A	Participation of Research
19	Ms. Kasar Rohini Dattatraya	Assistant Professor	English	A	Participation of Research
20	Mr. Pagare Amol Ratan	Assistant Professor	Chemistry	B	Need of academic improvement

21	Dr. Pawade Vishnu Rakhmaji	Assistant Professor	Zoology	A	Participation of Research
22	Dr. Patil Varsha Sadashiv	Assistant Professor	Botany	A	Participation of Research
23	Dr. Dighe Jayshree Radhakrushna	Assistant Professor	Economics	A	Participation of Research
24	Mr. Bansode Chandrakant Mogalrao	Assistant Professor	Geography	A	Participation of Research
25	Mr. Dhawale Ravindra Vinayak	Assistant Professor	Chemistry	A	Participation of Research
26	Ms. Bothe Pranali Genu	Assistant Professor	English	B	Need of academic improvement
27	Mr. Dighe Machindra Bapurao	Assistant Professor	Commerce	B	Need of academic improvement
28	Ms. Jejurkar Madhuri Rajendra	Assistant Professor	Physics	B	Need of academic improvement
29	Dr. Mhaske Ashwini Chandrakant	Assistant Professor	Economics	B	Need of academic improvement
30	Mr. Narode Rahul Suresh	Assistant Professor	Chemistry	B	Need of academic improvement
31	Mr. Talole Sandip Dattatray	Assistant Professor	Zoology	A	Participation of Research
32	Dr. Aher Kiran Prabhakar	Assistant Professor	Physical Education	B	Need of academic improvement
33	Mr. Rohom Vithhal Narayan	Assistant Professor	English	A	Participation of Research
34	Ms. Jagtap Shubhangi Jagdish	Assistant Professor	Politics	B	Need of academic improvement



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Principal
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NAAC RE-ACCREDITED "B"++ Grade College



Self-Appraisal Committee of Teaching Staff

Annual Report

Academic Year: 2018-19

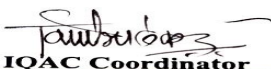
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The analysis showed that staff members took part in various activities, such as workshops, seminars, conferences, and training programs. They also published research papers and book chapters. Out of the 34 forms, 25 teachers got an A grade, 09 got a B grade. The success of this evaluation is credited to the hard work of the committee and the guidance of the principal and vice principals. Among these staff members 4 members attended Refresher course.

The self-appraisal system worked well in recognizing and appreciating the efforts and achievements of staff members during the academic year 2018-19. The positive outcomes in the ratings reflected the active participation in academic contributions.

Self-Appraisal Statistical Report

Sr. No.	Grade	No. of Staff
1	A	25
2	B	09
3	C	0
4	D	0
Total		35


IQAC Coordinator
Art's Science & Commerce College, Rahata




Principal
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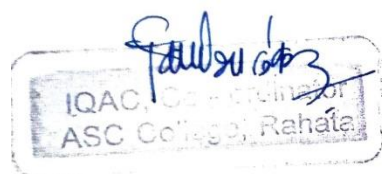
Self-Appraisal Assessment Summary Report

Academic Year 2018-19

Sr. No.	Name of the Full-time teacher	Designation	Department	Grade	Remark
1	Dr. Salalkar Babasaheb Kisan	Principal	Chemistry	A	Participation of Faculty development Programme
2	Mr. Lahare Sanjay Vithalrao	Vice-Principal	Botany	A	Participation of Research, Faculty development Programme
3	Mr. Mate Anil Bapurao	Assistant Professor	History	A	Participation of Research, Faculty development Programme
4	Dr. Pulate Suresh Kashinath	Assistant Professor	Commerce	A	Participation of Research, Faculty development Programme
5	Mr. Tambe Adinath Sopan	Assistant Professor	Chemistry	A	Participation of Research, Faculty development Programme
6	Dr. Gandhi Anupama Deepak	Assistant Professor	Economics	A	Participation of Research, Faculty development Programme
7	Dr. Nalage Dilip Mahipati	Assistant Professor	Geography	A	Participation of Research, Faculty development Programme
8	Dr. Mrs. Shaikh Ainur Shabbir	Assistant Professor	Hindi	A	Participation of Research, Faculty development Programme
9	Mr. Kumkar Tukaram Karbhari	Assistant Professor	Mathematics	A	Participation of Research, Faculty development Programme
10	Mr. Patharkar Subhash Ramnath	Assistant Professor	Politics	B	Need of academic improvement
11	Dr. Kadam Sanjay Bhaskar	Assistant Professor	Marathi	A	Participation of Research, Faculty development Programme

12	Prof.(Dr.) Wakchaure Rajaram Nathaji	Associate Professor	Commerce	A	Participation of Research, Faculty development Programme
13	Dr. Patgaonkar Madhavi Sadashiv	Assistant Professor	Commerce	A	Participation of Research, Faculty development Programme
14	Dr. Potdar Satyajit Ramesh	Assistant Professor	Physics	A	Participation of Research, Faculty development Programme
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18	Dr. Bhalekar Vikram Popat	Assistant Professor	Physics	A	Participation of Research, Faculty development Programme
19	Ms. Kasar Rohini Dattatraya	Assistant Professor	English	A	Participation of Research, Faculty development Programme
20	Mr. Pagare Amol Ratan	Assistant Professor	Chemistry	A	Participation of Research, Faculty development Programme
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22	Dr. Patil Varsha Sadashiv	Assistant Professor	Botany	A	Participation of Research, Faculty development Programme
23	Dr. Dighe Jayshree Radhakrushna	Assistant Professor	Economics	A	Participation of Research, Faculty development Programme
24	Mr. Bansode Chandrakant Mogalrao	Assistant Professor	Geography	A	Participation of Research, Faculty development Programme

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28	Ms. Jejurkar Madhuri Rajendra	Assistant Professor	Physics	B	Need of academic improvement
29	Mr. Nirmal Rajendra Babasaheb	Assistant Professor	Chemistry	A	Participation of Research, Faculty development Programme
30	Mr. Narode Rahul Suresh	Assistant Professor	Chemistry	B	Need of academic improvement
31	Mr. Talole Sandip Dattatray	Assistant Professor	Zoology	B	Need of academic improvement
32	Dr. Aher Kiran Prabhakar	Assistant Professor	Physical Education	B	Need of academic improvement
33	Mr. Rohom Vithhal Narayan	Assistant Professor	English	B	Need of academic improvement
34	Ms. Jagtap Shubhangi Jagdish	Assistant Professor	Politics	B	Need of academic improvement



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Principal
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NAAC RE-ACCREDITED "B"++ Grade College



Self - Appraisal form

Total Marks- 50

1. Name of the teacher :
Department :
2. Postal Address with :
Phone Number

3. Email Address :

4. a) Academic Qualifications :

Degree	University	Year of Passing	Class obtained	Percentage of Marks

- b) Additional Qualifications

5. Special subject at Master level :

6. Date of joining :

7. Teaching Experience :

8. Seminar/ workshop /Conference/Orientation/Refresher/ FDP attended (4)

--

Sr. No	Type of Course	Course conducting Institute	Nature of participation	Theme/ Title	Duration from ___ to ___
1.					
2.					
3.					
4.					

9. Administrative Experience
(Give details)

:	H.O.D.	Class teacher,	Committee Chairman	(4)
	Committee Member,	Project Guide	University examination	
		-		

10. Research Papers / Articles Published in State/National/International level

(4)

Sr. No	Title of Paper	Author s	Name of Journal (Vol.,Page No.)	Level	Month, Year of publication	Impact factor/h index	
1.							
2.							

11.	Research guide experience	:	Research degree	No. of Students Admitted	No. of Students Awarded	(1)
		:	M.Phil			
			Ph.D.			

12.	Minor/ Major research projects	:	Sr. No.	Title of project	Funding Agency	Amount Sanctioned	Status	(1)
		:						

13. Books Published :

Sr. No.	Title of book	Authors	Publisher	Year of Publication	(1)

14. Teaching aids (Give details) :

(2)

15. Visiting faculty :

	:		
Name of the Institution	:		(2)
	:		

16. Innovation /contribution in teaching (Give details) :

Methodology	:		(2)
Evaluation	:		(1)
	:		

17. Co-Curricular activities / Community services (College/Village /PRES level) with Details
Nature of participation in activities

		(4)

18. a) Computer Literacy :

b) Use of ICT in regular teaching & other work :

	(1)
	(2)

19. Work load and Academic work completed in the first term :

Total Workload – Theory + Practical = Total (Actual taken) ----- ----- -----	(4)

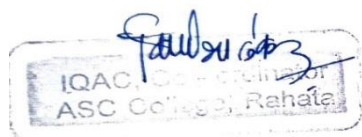
Sr. No.	Class	No. of lectures allotted	No. of lectures actual taken

20. Activities performed in addition to academic work to improve the quality of Students.	:		(4)
21. Activities that enhanced the quality of college / PRES. (with details)	:		(2)
			(2)
22. Academic performance of the subject in university exam (Mean % result)	:	80% and above 70 to 79% 60 to 69%	(6) (4) (2)
23. Self discipline (✓)	:	Punctuality Dress-code Submission of document on time	(3)

TOTAL MARKS

Note :- Attached Annexure if needed

Grade- (Marks out of 50)			Grade obtained _____
Particular	Mark	Grade	Signature
Above 40		A	(Name _____)
39-30		B	
29-20		C	
Below 20		D	



(Prof. Dr. S. S. Gholap)
PRINCIPAL
 Art's, Science & Commerce
 College, Rahata



Shirdi Sai Rural Institute's,

Arts, Science and Commerce College, Rahata

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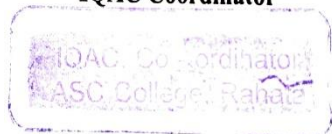


Non-Teaching Staff-Self-Appraisal Statistical Report

Academic Year: 2022-23

Sr. No.	Grade	No. of Staff
1.	A	15
2.	B	2
3.	C	2
4.	D	-
Total		19


IQAC Coordinator




PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist Ahmednagar.



Shirdi Sai Rural Institute's,

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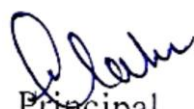


Non-Teaching Staff-Self-Appraisal Statistical Report

Academic Year: 2021-22

Sr. No.	Grade	No. of Staff
1.	A	15
2.	B	4
3.	C	-
4.	D	-
Total		19




Principal
I/C PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar



Shirdi Sai Rural Institute's,

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NAAC RE-ACCREDITED "B"++ Grade College



Non-Teaching Staff-Self-Appraisal Statistical Report Academic Year: 2020-21

Sr. No.	Grade	No. of Staff
1.	A	13
2.	B	7
3.	C	-
4.	D	-
Total		20




Principal

I/C PRINCIPAL

Art's, Science & Commerce College
Rahata, Dist. Ahmednagar



Shirdi Sai Rural Institute's,

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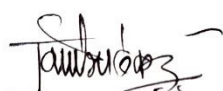
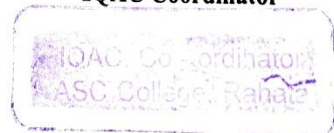
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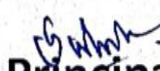
Non-Teaching Staff-Self-Appraisal Statistical Report

Academic Year: 2019-20

Sr. No.	Grade	No. of Staff
1.	A	13
2.	B	6
3.	C	1
4.	D	-
Total		20


IQAC Coordinator





Principal
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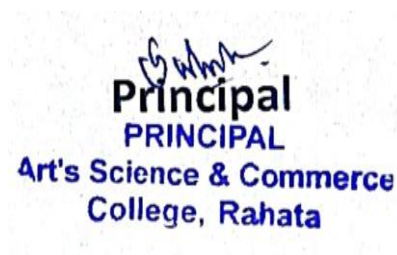
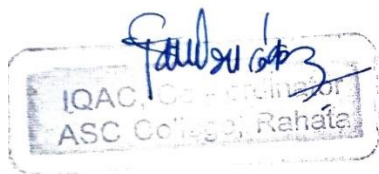
NAAC RE-ACCREDITED "B"++ Grade College



Non-Teaching Staff-Self-Appraisal Statistical Report

Academic Year: 2018-19

Sr. No.	Grade	No. of Staff
1.	A	18
2.	B	02
3.	C	-
4.	D	-
Total		20



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NAAC RE-ACCREDITED "B"++ Grade College



Self-Appraisal Form (For Non-Teaching Staff)

Total Marks- 50

Permanent / Temporary Employee:

Criterion VI: Governance, Leadership and Management

Page 33 of 36

Session:

1. General Information:

1. Name	
2. Name (Devnagari Script)	
3. Gender: Male/Female	
4. Address (Residential)	
5. Address (Permanent)	
6. Contact Number	
7. Email	
8. Designation	
9. Department	
10. Date of Birth	
11. Date of Joining	
12 Work Experience Total:	(This Institute..... + Other Institute.....) Total:

2. Improvement of Professional Competence: (2 marks for each activity) Max. Marks 08

Sr.	Workshop/Courses/ FDP/Training.	Number of Days	Organizers/ Sponsoring Agency	Place	Date	Remark	____×2 =
1							
2							
3							

4							
5							

Details

regarding attending-Workshop/ Courses/ FDP/ Training /Any Other (Current Year)

3. Job Description/ Nature of Job:.....

02

4. Academic Qualification:.....

02

5. Participation in College/ PRES Committees: (2 marks for each activity) Max. Marks 08

Committees	Contribution

6.

Participation in Examination Duties: (2 marks for each activity) Max. Marks 08

Examination	Duty performed

7.

Administrative Work: (✓) (2 marks for each activity) Max. Marks 08

Principal Office		Account	
Examination		Student Section	

8. Self-Discipline: (✓)

02

Dress- Code		Punctuality	
-------------	--	-------------	--

9. Computer Literacy: Yes/No

02

10. Other Institutional Responsibilities Undertaken:.....

02

11. Job Related Initiatives Undertaken:.....

02

12. Future Plans:.....

13. Participation in college activities on participant.....

02

Criterion VI: Governance, Leadership and Management

Page 35 of 36

14. Punctuality

02

15. Contribution to development of institute

02

Place: Rahata

Date:

Name and Signature

	TOTAL MARKS
--	--------------------

Note: - Attached Annexure if needed

Grade- (Marks out of)			<i>Grade obtained</i> _____ <i>Signature</i> (Name _____)
Particular	Mark	Grade	
Above 40		A	
39-30		B	
29-20		C	
Below 20		D	


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College, Rahata